



Sentry Insurance Code of Ethics and Conduct

Each year we ask Sentry associates, officers, and members of the Board of Directors to confirm that they will adhere to the highest level of ethical conduct.

I will carry out my duties with honesty and integrity, avoid conduct that would harm the reputation of Sentry, and promptly report any suspected violations of the Code of Ethics and Conduct.

COMPLIANCE

I will comply with applicable laws, rules and regulations that apply to my work at Sentry. If I am unsure of the details of a law, rule or regulation, I will ask advice from an appropriate person.

CONFIDENTIALITY

I will maintain and protect the confidentiality of information to which I have access. I will maintain confidentiality of information even after my employment with or service to Sentry has ended.

COMPANY PROPERTY

I will protect Sentry's property and will not use Sentry property for unauthorized, non-company purposes.

CONFLICT OF INTEREST

I will not let my personal interests come before the interests of Sentry. I will disclose all potential conflicts of interest to Sentry.

IMPROPER GAIN

I will not use my position at Sentry, Sentry property, or Sentry information for improper personal gain.

RESPONSIBILITY

If I am a Sentry officer or member of the Board of Directors, I acknowledge that Sentry's best interests must come before my individual interests.

VIOLATION

I understand that a violation of the Code of Ethics and Conduct will result in action, including removal from the Board of Directors or termination of employment.

REPORTING VIOLATIONS

If I believe that a violation of the Code of Ethics and Conduct may have occurred, I will promptly contact either the toll-free, confidential hotline, website, Sentry's Director of Privacy & Compliance or Sentry's General Counsel. Retaliation against me for reporting a suspected violation, even if the report is mistaken, violates this code.